

LGBTQ Inclusion



Chicago Children's Museum (CCM) is committed to providing playful learning experiences for *all* children and families. We proudly welcome lesbian, gay, bisexual, and transgender (LGBT) individuals and families to the museum and believe it is imperative that the LGBT community be recognized, understood and accepted in the same manner as the other communities we serve.

Striving for Inclusion

CCM continually works to create an inclusive environment that welcomes and engages visitors of all backgrounds and perspectives. Our *All Families Matter* initiative, created in 2011, has a dedicated committee of staff members working to ensure that CCM furthers its commitment to LGBT families.

- The rainbow triangle, a universal symbol of acceptance, is posted at museum entrances.
- Staff sensitivity training is ongoing and provided by Illinois Safe Schools Alliance.
- Staff members meet with LGBT community members to build relationships and a better understanding of how CCM can better serve the community.
- CCM is sensitive to all family structures and gender identities. Announcements and signage in the museum are gender-neutral and inclusive to all family caregivers.
- CCM invites LGBT families to special LGBT-focused events, such as family meet-ups and other celebrations throughout the year.
- When developing programs and exhibits, CCM keeps LGBT families in mind.

All Families Matter Events

Each May, CCM celebrates *International Family Equality Day*, an official event of the Family Equality Council that recognizes all family structures while providing visibility and support to LGBT families. On this special day and throughout Pride Month, specific family programming is provided for LGBT families. *All families and friends are welcome!*

Doing What's Best for Kids

"Chicago Children's Museum seeks to nurture the development of every child's fullest potential by actively addressing issues of diversity and equity."

- Chicago Children's Museum Diversity Position Paper

CCM believes every family has the right to play and learn together without fear, discomfort or shame. The museum and its community are enriched through diverse and accepting practices.



ChicagoChildrensMuseum.org
AT NAVY PIER
Open Daily 10am-5pm